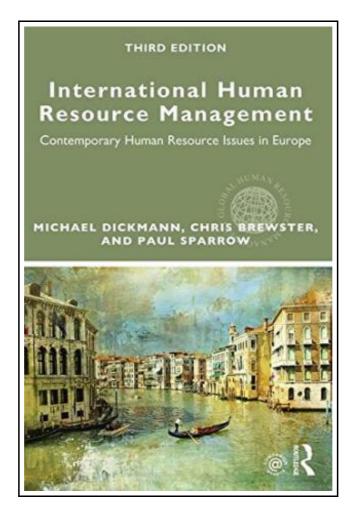
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Reviews

Very helpful for all category of men and women. It is rally fascinating throgh studying period. It is extremely difficult to leave it before concluding, once you begin to read the book. (Prof. Asia King)

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Taylor & Francis Ltd. Paperback. Book Condition: new. BRAND NEW, Contemporary Human Resource Issues in Europe (3rd Revised edition), Michael Dickmann, Chris Brewster, Paul Sparrow, Contemporary Human Resource Issues in Europe provides a concise overview of the rich HR landscape in Europe to help students develop cutting-edge people management approaches. The innovative, multi-disciplinary approach of the book provides a holistic picture of the key issues on the individual, organizational and societal levels. The book is divided into three parts: * Part I explores the institutional and economic contexts that organizations face in different European countries. This section goes beyond exploring issues of diversity to include a discussion of the impact of the recent financial crisis. * Part II concentrates on the key challenges and trends facing HR, including an aging population, migration, and sustainability, and analyzes the unique and inventive ways these are addressed in different countries across Europe. * Part III focuses on the fundamental HR areas - recruitment and selection, performance management and rewards, employment relations, global careers, and so forth - and the ways in which these policies and practices are shaped by the European Union. With broader coverage, the latest thinking in the field, and cutting-edge cases, examples and insights, this book will prove a highly valuable resource for students, researchers and practitioners working in human resource management, and international business.



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